# SURVEY OF VETERANS' SATISFACTION WITH THE VA VOCATIONAL REHABILITATION AND EMPLOYMENT PROGRAM

#### **EVALUATION AND PLANNING PHASE**

2000 Results

**National Summary** 



Surveys and Research Staff
Data Management Office
Veterans Benefits Administration

February 2001

Acknowledgements	3
Executive Summary	
A: Survey Objectives	5
B: Survey Development	7
C: Sample Selection	8
D: Report Highlights	9
E: Significant Results in Trend Analysis: 2000 vs. 1999	11
Respondent Characteristics	12
Survey Findings	
A: Applying for VR&E Benefits	14
B: Evaluation and Testing	28
C: Developing a Plan	51
D: Access to the VR&E Program	68
E: Current Status in the VR&E Program	72
Overall Program Impressions	77
Appendices	
A: Questionnaire and Mailing Materials	84
B: Survey Methodology	101

## ■ This information was collected and analyzed under the direction of the:

U.S. Department of Veteran Affairs Veterans Benefits Administration Data Management Office Surveys and Research Staff (245) Washington, DC 20420

#### Questions or comments should be directed to:

Lynne R. Heltman, M.A., Director Surveys and Research Staff (245) Veterans Benefits Administration 810 Vermont Avenue N.W. Washington, DC 20420 Phone: (202) 273-5440 FAX: (202) 275-5947 email: ormlhelt@vba.va.gov

## ■ Intranet Address (VA); http://vbaw.vba.va.gov/bl/20/cfo/surv/srsindex.html

■ Internet Address; http://www.vba.va.gov/surveys/

#### ■ In conjunction with:

Caliber Associates 10530 Rosehaven Street Suite 400 Fairfax, VA 22030

## ■ Or to other Surveys and Research Staff members:

Mike Angell, (202) 273-6783 Jack Frost, (202) 273-6707 Helen T. Granito, (202) 273-6957 Missie Vaccaro, (202) 273-7452 Ronda Britt, M.A., (202) 273-6425



### Survey Objectives

- To measure veterans' satisfaction with the Vocational Rehabilitation and Employment (VR&E) program at both the national and VBA Service Delivery Network (SDN) level.
- To identify areas of the VR&E program which are most satisfying to veterans, areas of the VR&E program which are least satisfying to veterans, and areas of the VR&E program which are in greatest need of improvement.
- To determine where improvements to the VR&E program will have the greatest impact on veterans' satisfaction.
- To determine program variations that affect veterans' satisfaction.
- To create performance measures, including measures of customer service, through a strategic planning process, as required by the Government Performance and Results Act (GPRA) passed and signed into law in August of 1993.
- To establish an explicit goal for the quality of service that is "equal to the best in business" as described in Executive Order 12862, Setting Customer Service Standards, issued in September 1993. This order was aimed at "ensuring that the Federal Government provides the highest quality of service possible to the American people."

- To provide data for the purpose of monitoring VBA's performance against its customer service standards and driving Service Delivery Network (SDN) and regional office improvements in customer service.
- To provide much-needed customer measures for evaluating VR&E's ongoing business process reengineering (BPR), case management, and related initiatives. Information from this survey will also be used to populate VR&E's balanced scorecard.

## **Survey Development**

- As part of this project, VBA's Surveys and Research Staff held a series of focus groups with veterans and front-line employees to gather information relevant to customer satisfaction issues.
- From the focus group data, three surveys were developed to assess customer satisfaction at three phases of the program: evaluation and planning, training and education (rehabilitation services), and employment services.
- The original VR&E surveys, designed by the VBA, were pretested from June to August 1999. Pretest reports for the three phases of the program were developed to summarize the pretest findings, to examine the skip patterns, and to analyze the verbatim responses.
- Using the information provided in the pretest reports, the VBA Surveys and Research Staff and Caliber Associates modified the three questionnaires, which were used during the first full administration in 1999. Results from the 1999 administration were provided in a national report and reports for each SDN in March of 2000.
- This report presents data on the second full administration of the VR&E surveys. Prior to gathering data for this administration, the surveys were slightly modified by VBA Surveys and Research Staff and Caliber Associates. Changes to the 2000 Evaluation and Planning questionnaire include the following: Vocational Rehabilitation and Counseling was changed to Vocational Rehabilitation and Employment throughout the survey; Question 36 changed from a yes/no question (Did the VA inform you of other resources or programs which might be available to you?) to a multiple response question (When you were found NOT ENTITLED, which (if any) of the following resources or programs did VA inform you of?); and a new skip pattern was added following Question 39. The final Evaluation and Planning questionnaire and mailing materials appear in Appendix A.
- Data for this report were collected during October 2000, November 2000, and December 2000 by Caliber Associates. The Office of Management and Budget approval was obtained for each survey by the Veterans Benefits Administration. The date on the reports is November 2000, which reflects the midpoint of the data collection period.

### Sample Selection

- A random sample of approximately 6,065 veterans, distributed across nine VBA Service Delivery Networks (SDN), were sent the Evaluation and Planning questionnaire. A Spanish language version of the survey was provided to veterans residing in Puerto Rico.
- The sample of respondents who received the Evaluation and Planning questionnaire were either in the application phase, evaluation and planning phase, or in the beginning stages of their rehabilitation phase of their program (within past four months). This included those who interrupted or discontinued the program at any time between the period the sample was drawn and data collection was complete. A total of 22,954 persons were in the phase when the sample was drawn.
- Veterans who were selected into both the 1999 sample and the 2000 sample, and were listed in the same phase for both years, were removed from the 2000 sample. However, veterans who were selected into both the 1999 sample and the 2000 sample, but had moved to another phase from 1999 to 2000 were included in the sample, since they would receive a different questionnaire in the 2000 administration.
- A total of 6,065 questionnaires were sent to the nine Service Delivery Networks. The sample was drawn proportionate to the number of cases within each Regional Office. The sample was not designed to yield data for any one regional office, only for the nine SDNs, which comprise the national total.
- A total of 3211 respondents completed the **Evaluation and Planning** questionnaire for a response rate of 54.7 percent.
- A more detailed discussion of the survey methodology appears in Appendix B.

#### **■** Demographics:

Most respondents were male (81.2 percent), averaging 42 years of age.

#### Applying for Benefits:

- The most common methods by which respondents first learned of the program were pre-discharge briefings (35.0 percent) and letter from VA awarding Service-Connected Disability (18.7 percent).
- The most common reported length of time between program application and receipt of notification about setting up an appointment with an individual counselor was 4 weeks. Just over 68 percent (68.1 percent) of respondents reported the length of time was very or somewhat reasonable.

#### ■ Evaluation and Testing:

- 46.3 percent of respondents indicated a VA staff counselor and 43.0 percent of respondents indicated a counselor under contract with the VA was their primary counselor during the initial evaluation.
- 62.3 percent of respondents indicated the initial evaluation either completely or mostly matched their particular skills and abilities.
- 74.0 percent of respondents indicated that they were very or somewhat satisfied with the way the vocational rehabilitation evaluation process was handled.

#### Developing a Plan

- 62.4 percent of respondents indicated a VA staff counselor and 29.0 percent of respondents indicated a counselor under contract with the VA was their primary counselor during the planning phase of their program.
- 78.3 percent of respondents indicated the time scheduled for developing the plan and 69.6 percent indicated the location where the plan was developed was either very or somewhat convenient.
- 82.3 percent of respondents indicated that they were very or somewhat satisfied with the way the vocational rehabilitation plan of services was developed.

#### Access to the Program

68.5 percent of respondents indicated it was very or somewhat easy to obtain information from the program.

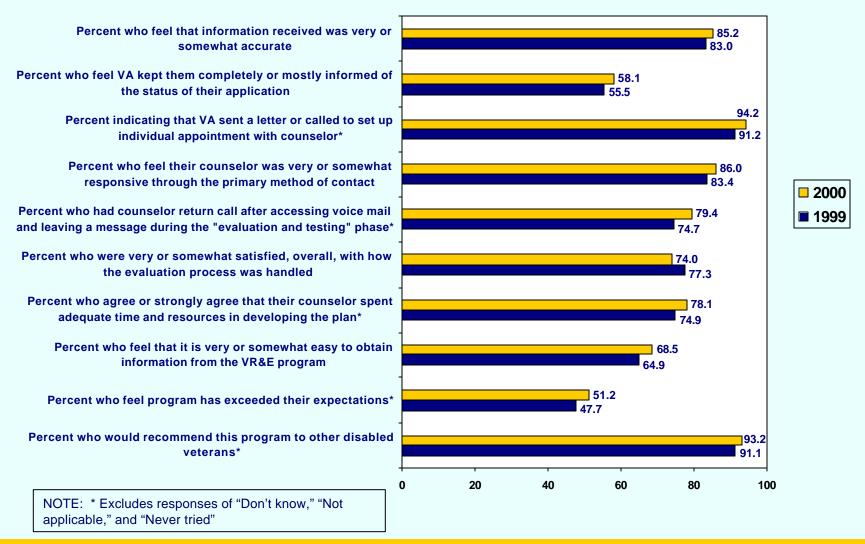
#### ■ Current Status in the Program

72.9 percent of respondents were currently pursuing the program. Voluntarily, 6.4 percent withdrew from the program and 10.8 percent interrupted their program. At the request of the VA, 4.8 percent withdrew from the program and 5.1 percent interrupted their program.

#### Overall Program Impressions:

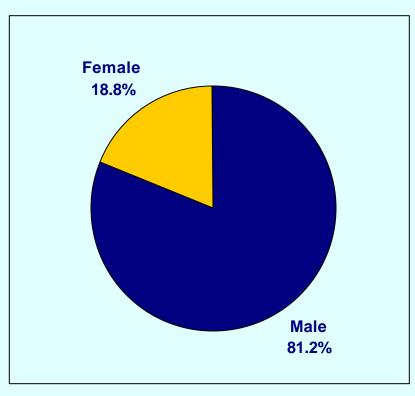
- 46.8 percent of respondents reported the overall program was either much better or better than they expected.
- 47.6 percent of respondents indicated their educational goals were raised and 57.8 percent indicated that their educational goals were more realistic as a result of the program.
- 49.1 percent of respondents indicated their career goals were raised and 57.3 percent indicated that their career goals were more realistic as a result of the program.
- 82.5 percent of respondents would recommend this program to other disabled veterans.

The items shown here reflect true differences in performance over time. If an item does not appear, then performance did not significantly change between the years.

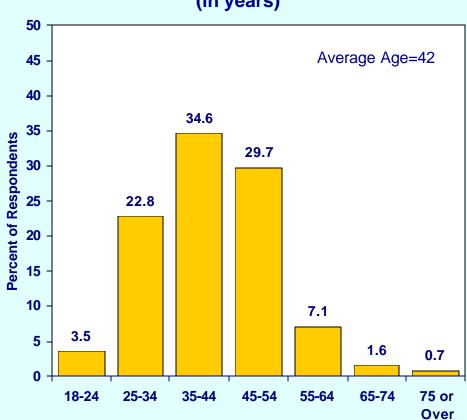




#### **Gender Distribution**



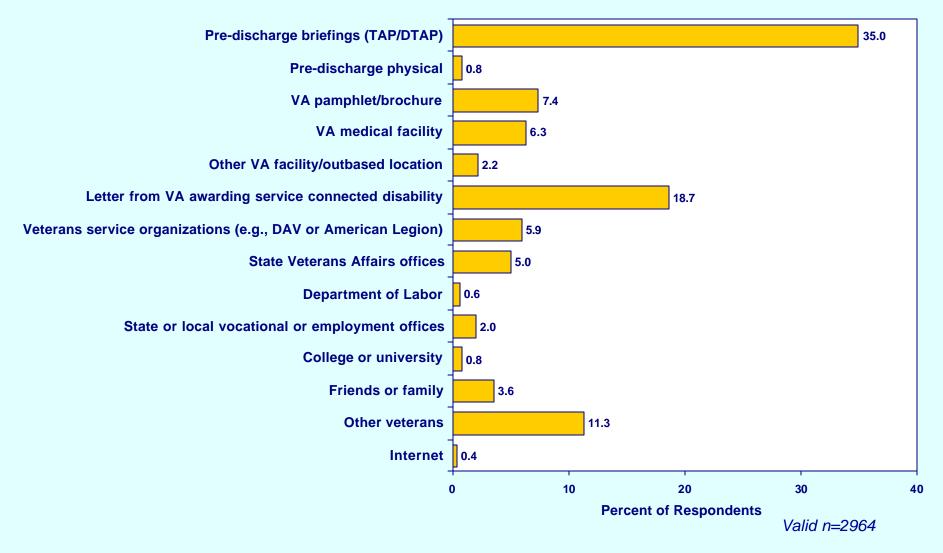
## Age Distribution (in years)



*Valid n*=3211

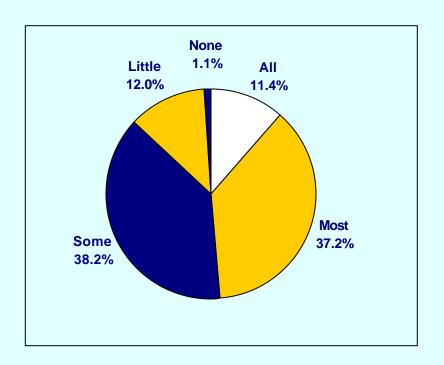
## Survey Findings: Applying for VR&E Benefits

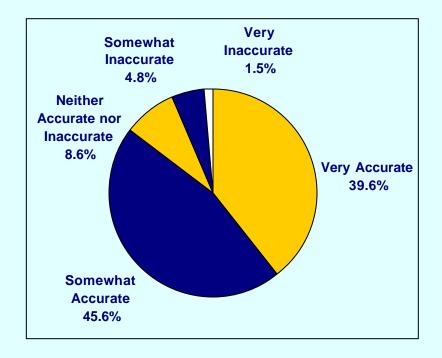
Question 1: How did you FIRST learn about VA's Vocational Rehabilitation and Employment (VR&E) program?



Question 2: Looking back, how much of what you NEEDED TO KNOW did you get from this source?

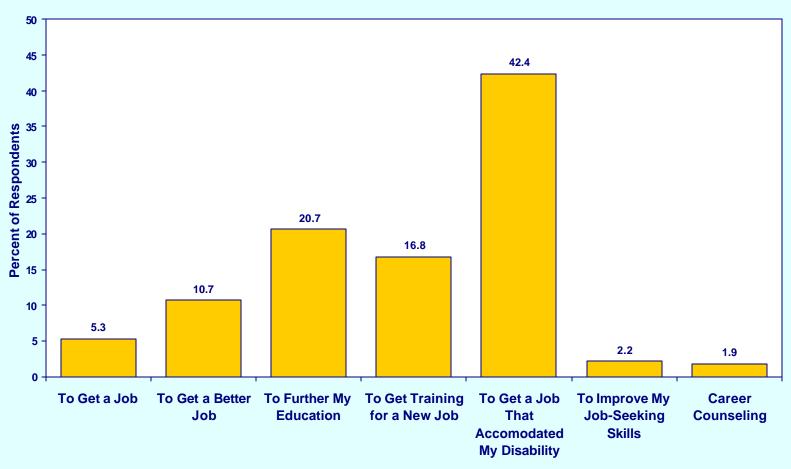
Question 3:
How accurate was the information you received?



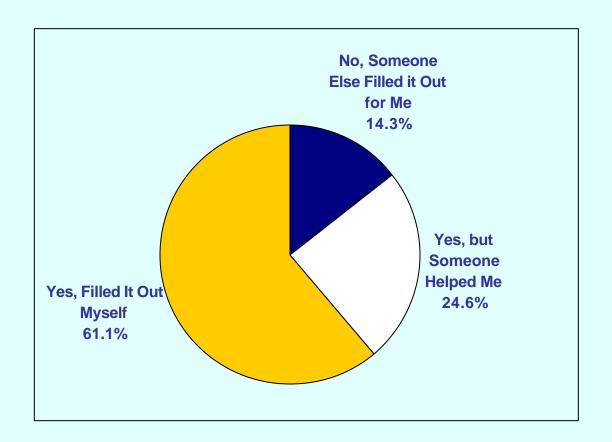


Valid n=3014 Valid n=3002

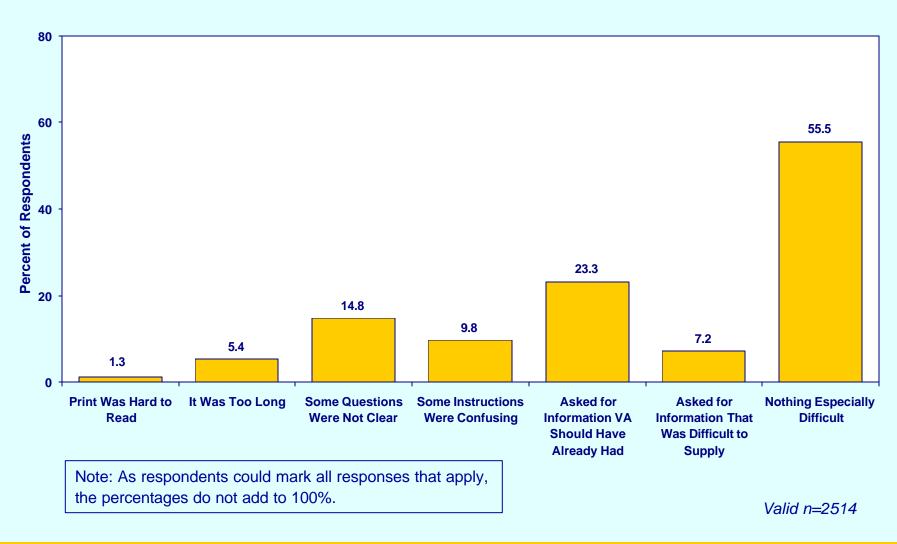
Question 4: What is the MOST IMPORTANT reason you applied for the VR&E program?



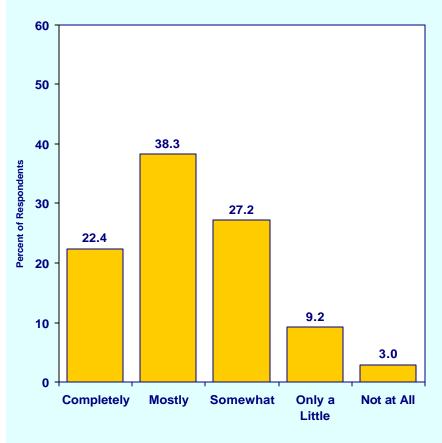
Question 5: Did you fill out the VR&E (Chapter 31) application form yourself?



Question 6: What, if anything, did you find to be difficult about the application form?

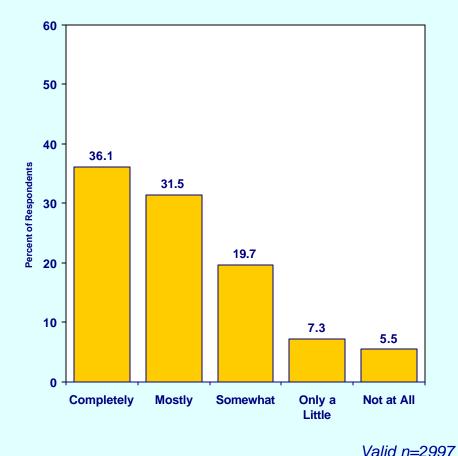


#### **Question 7:** When you submitted your application, how completely did you understand the eligibility requirements for the program?

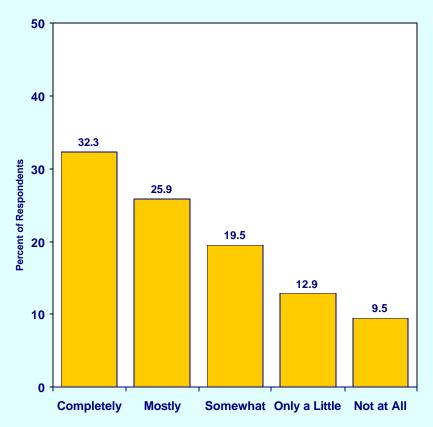


#### **Question 8:**

When you submitted your application, how completely did VA explain the steps necessary to qualify for the VR&E program?

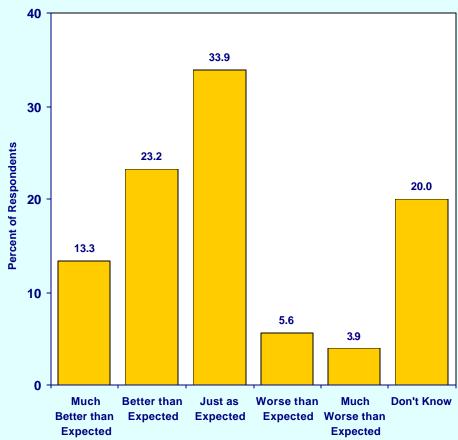


Question 9: How completely did VA keep you informed of the status of your application?



#### **Question 10:**

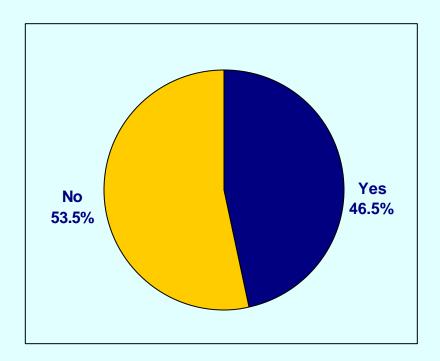
How well was the VR&E staff able to obtain information about your military service, medical records, or disability rating from other parts of VA or the military?

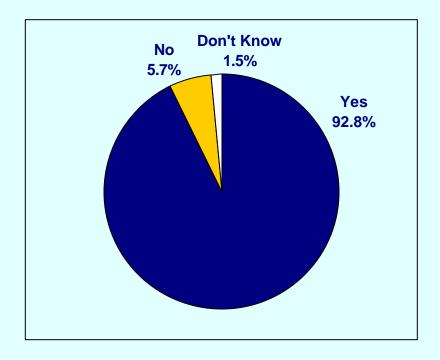


Valid n=2997 Valid n=2988

Question 11:
After you applied, did you attend a group orientation meeting with Vocational Rehabilitation and Employment staff?

Question 12: Did VA send a letter or call you to set up an individual appointment with a counselor?

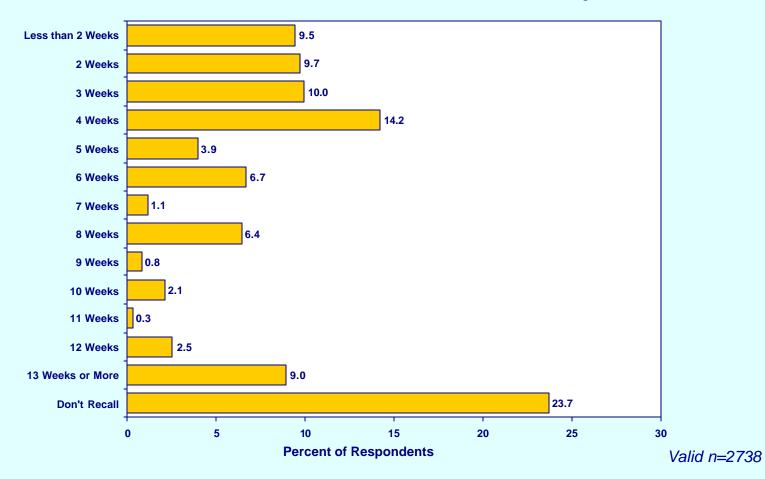




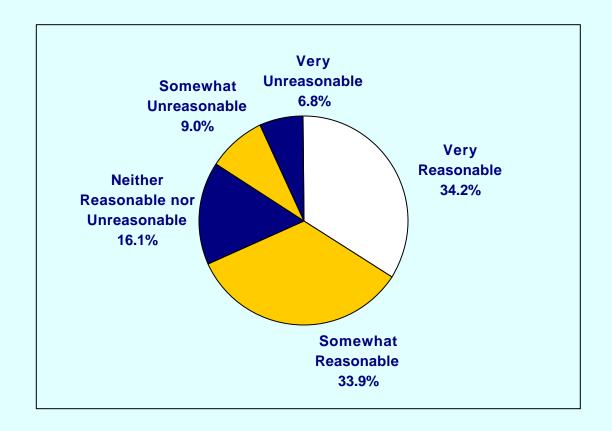
Valid n=2987 Valid n=2986

Question 13: How long did it take from the time you applied to the time you were notified about this individual appointment?

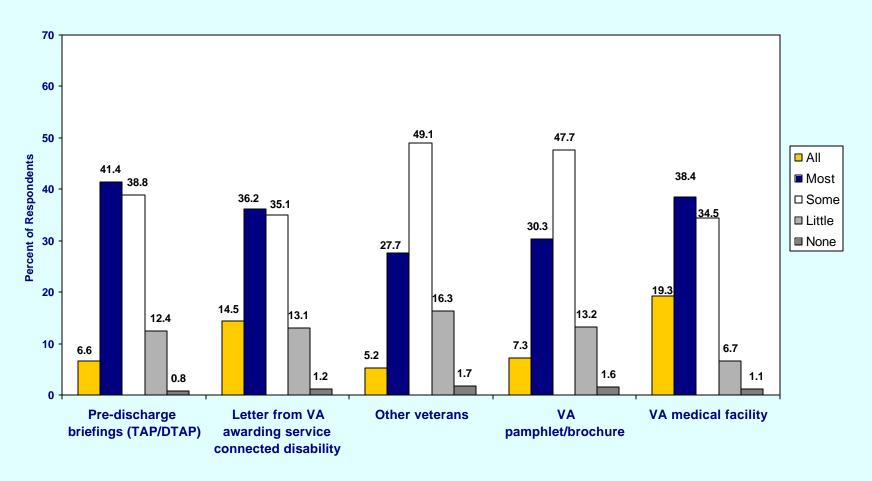
Average Number of Weeks=5.4



Question 14: How REASONABLE was the length of time it took VA to notify you about this individual appointment?

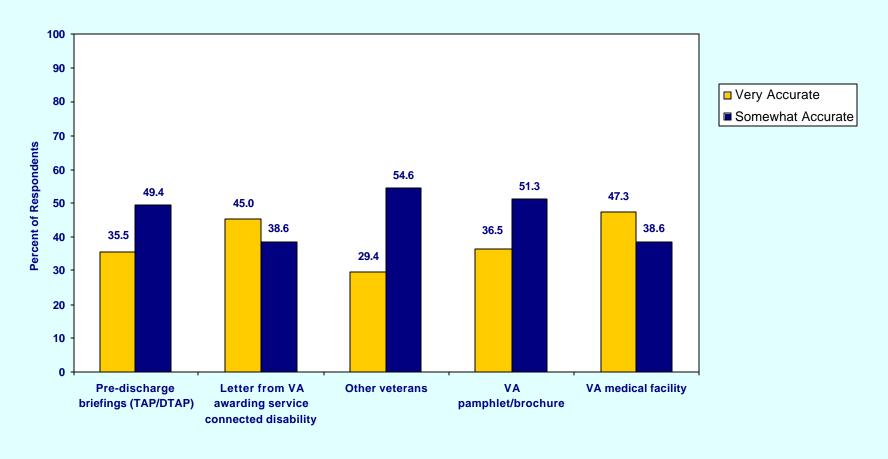


**Question 1 by Question 2: Amount of needed information obtained by source of information.** 



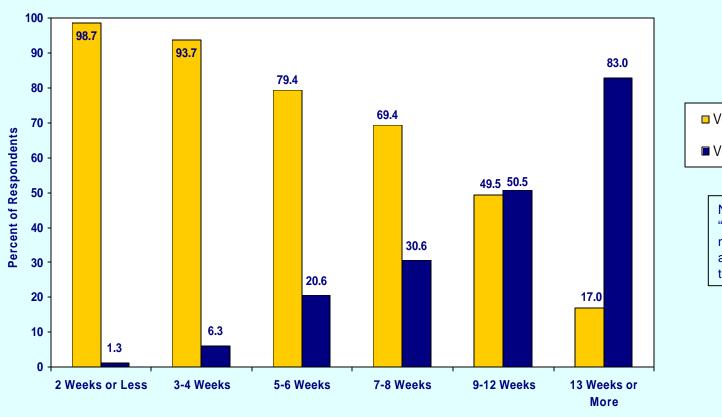
Note: The chart presents data on the 5 most frequently reported sources of information.

## **Question 1 by Question 3: Accuracy of information received by source of information.**



Note: The chart presents data on the 5 most frequently reported sources of information.

#### Question 13 by Question 14: Reasonableness of the wait for an appointment by the length of time waited.



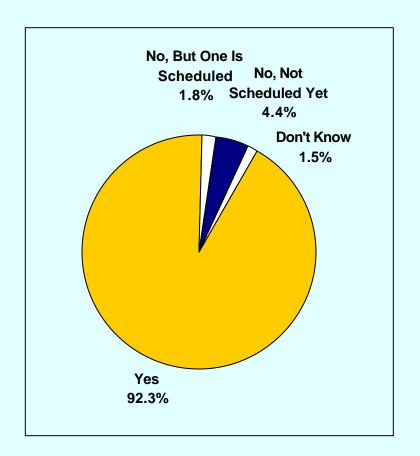
■ Very/Somewhat Reasonable

■ Very/Somewhat Unreasonable

Note: Responses of "Neither Reasonable nor Unreasonable" are not included in the analysis.

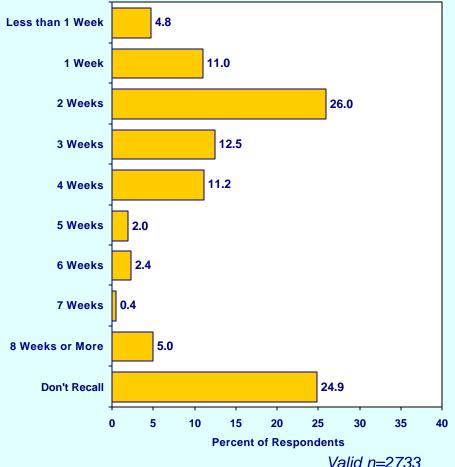
## Survey Findings: Evaluation and Testing

Question 15: Have you had your first individual meeting with a counselor to evaluate whether you are entitled to VR&E services?



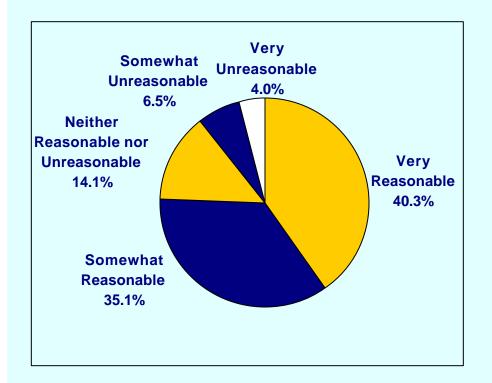
Question 16: How long did it take from the time VA NOTIFIED you about the appointment until you had your initial MEETING?

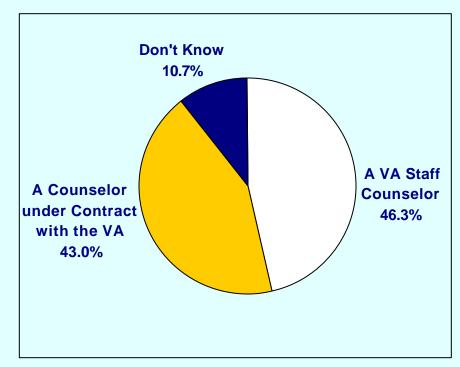




Question 17: How REASONABLE was the length of time it took to have this initial meeting once VA notified you about the appointment?

Question 18: Who was your primary counselor during the initial evaluation?



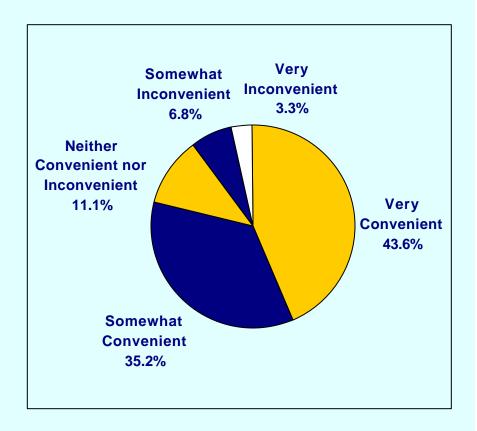


Valid n=2726 Valid n=2741

Question 19: In general, how convenient was the LOCATION of this evaluation?

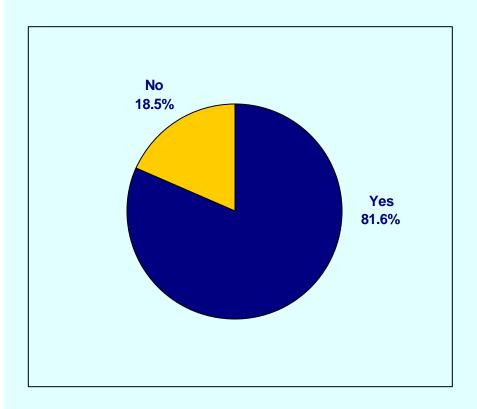
Very Inconvenient 7.8% Somewhat Inconvenient 16.0% Very Convenient 35.2% **Neither Convenient nor** Inconvenient 11.0% **Somewhat** Convenient 30.0%

Question 20: In general, how convenient was the TIME scheduled for this evaluation?



Valid n=2750 Valid n=2751

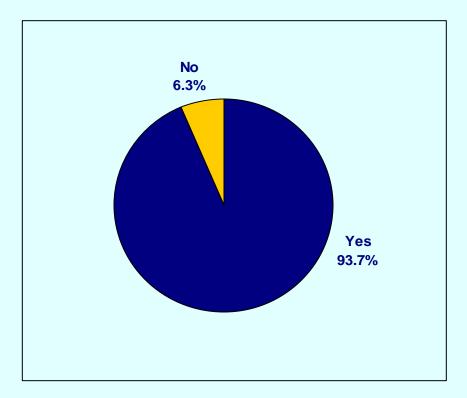
Question 21:
Did you take any tests as part of your evaluation?



Question 22:

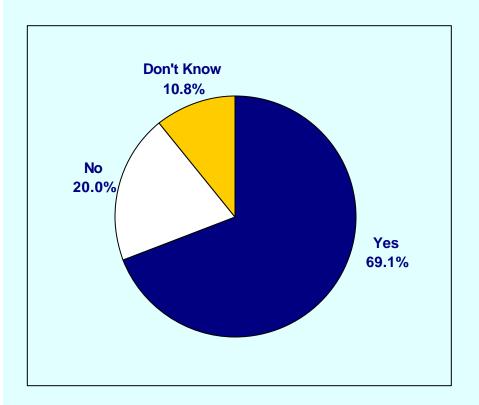
Did the counselor explain the nurpose of these

Did the counselor explain the purpose of these tests?

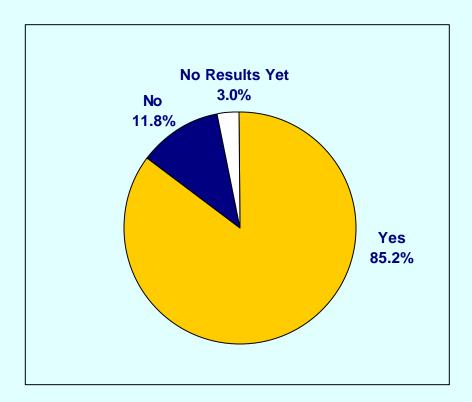


Valid n=2752 Valid n=2205

Question 23:
Did the tests seem appropriate to you for your evaluation?

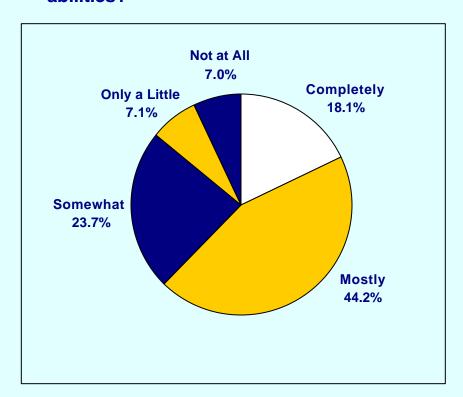


Question 24: Did the counselor explain the test results in a way you could understand?



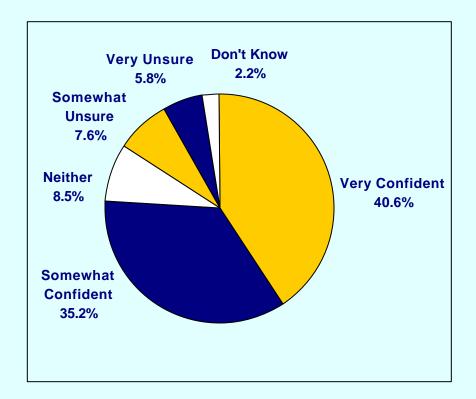
Valid n=2205 Valid n=2203

Question 25: How completely did the results of the initial evaluation match your particular skills and abilities?



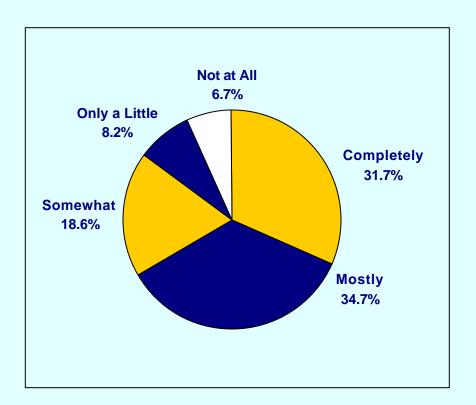
#### **Question 26:**

During the evaluation, how confident or sure were you that your counselor gave you good information and advice?



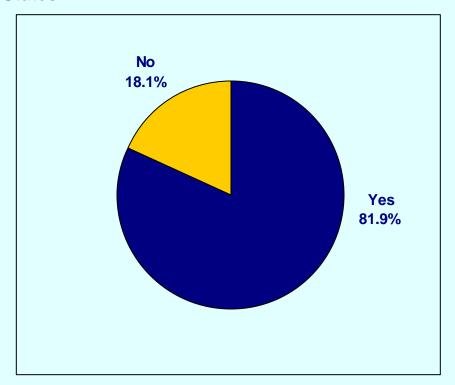
Valid n=2617 Valid n=2746

## Question 27: During the evaluation, how well did you feel your counselor understood your feelings and concerns?



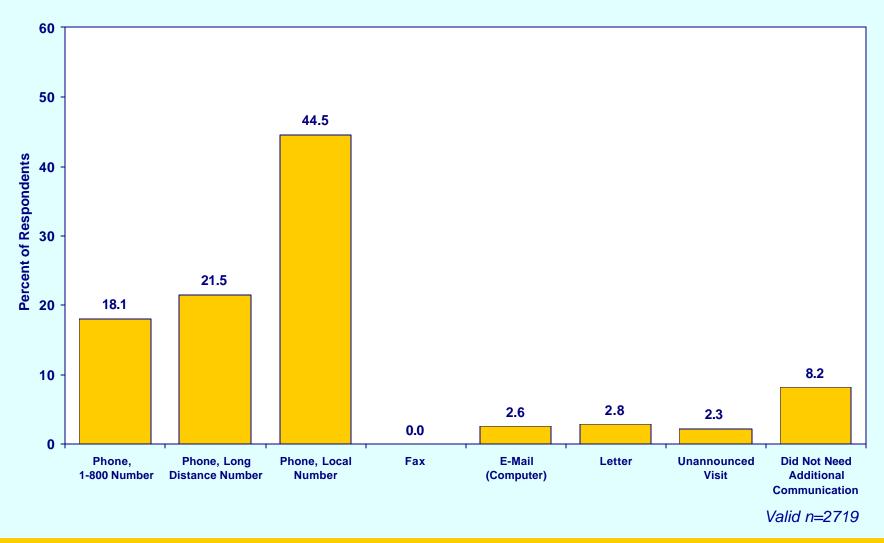
#### **Question 28:**

Overall, did the EVALUATION process reflect the courtesy, compassion, and respect you would expect as a veteran of the United States?

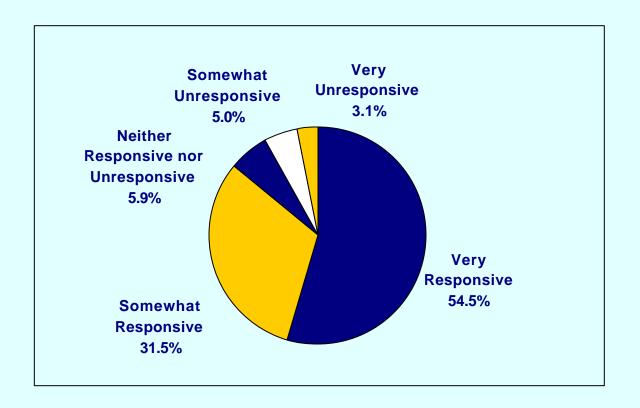


Valid n=2756 Valid n=2742

Question 29:
Aside from scheduled visits, what was the PRIMARY method you used to contact your evaluation counselor?

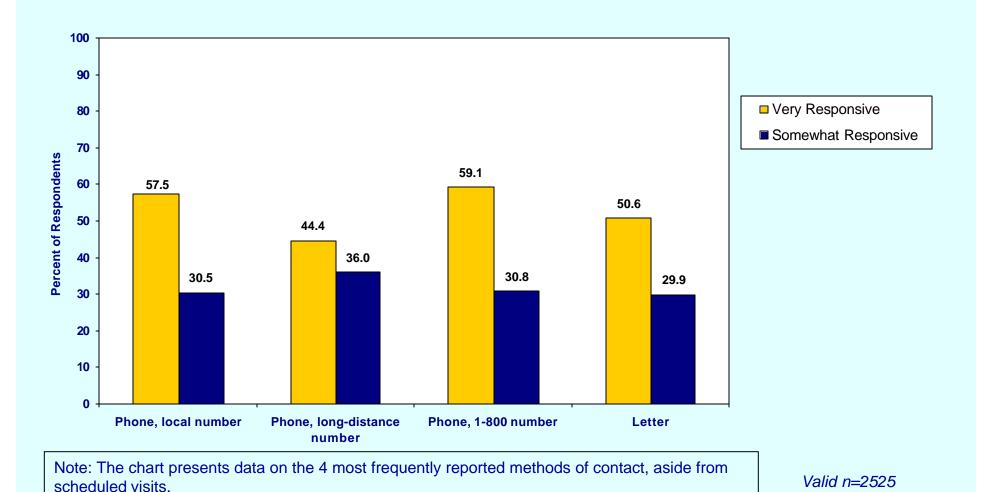


Question 30: How responsive was the counselor to your contact through this method?



*Valid n*=2525

### Question 30 by Question 29: Responsiveness of counselor by primary method of contact, aside from scheduled visits.

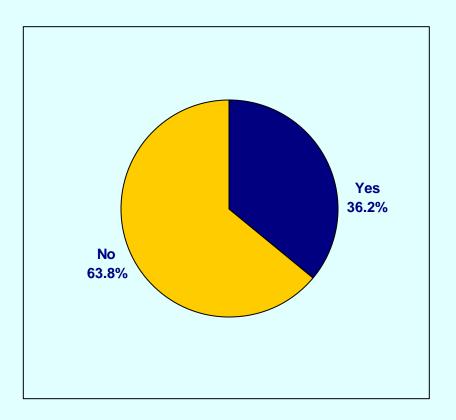


Surveys and Research Staff VBA Data Management Office National Summary November 2000

Question 31:
Were you generally able to get the information you needed on the first call or contact?

No 30.5% Yes 69.5%

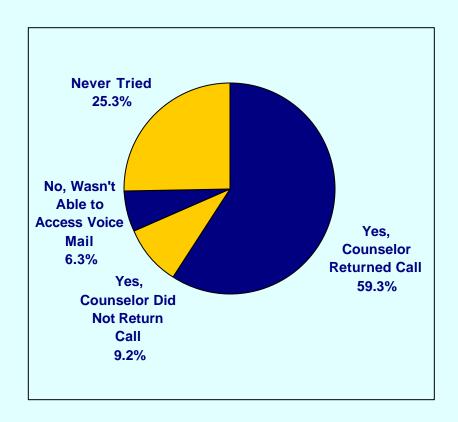
Question 32: Did you have to repeat the same information to more than one person during the evaluation process?

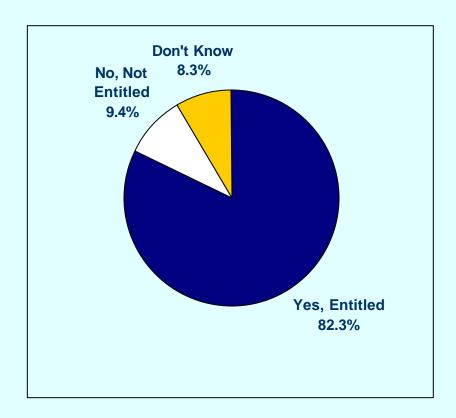


Valid n=2519 Valid n=2523

Question 33: Were you able to access voice mail in order to leave your counselor a message?

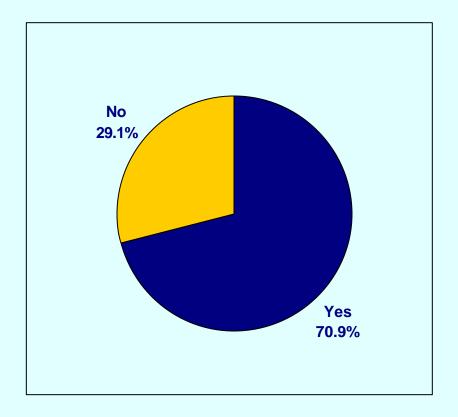
Question 34: After the initial evaluation, did VA notify you that you were entitled to VR&E services?





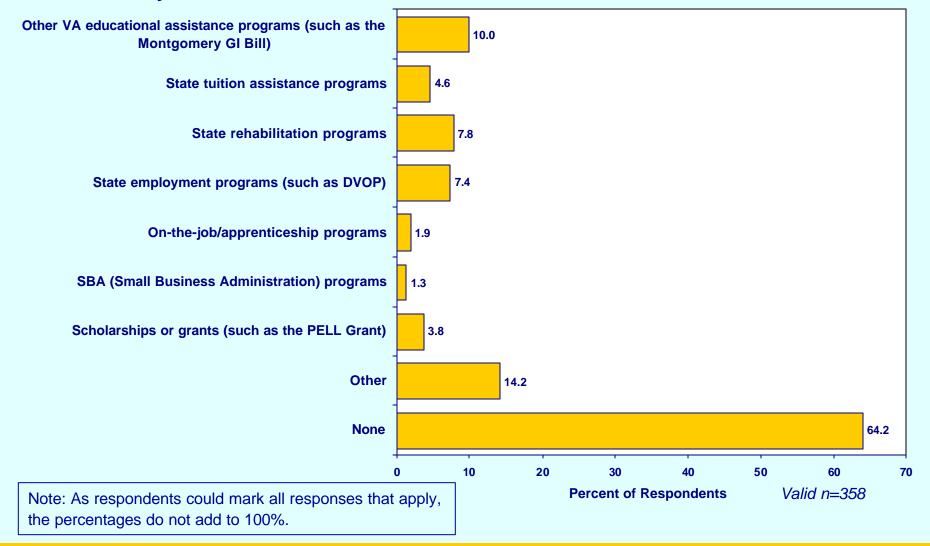
Valid n=2530 Valid n=2748

Question 35: Did the VA explain why you were NOT entitled to VR&E services?



Valid n=251

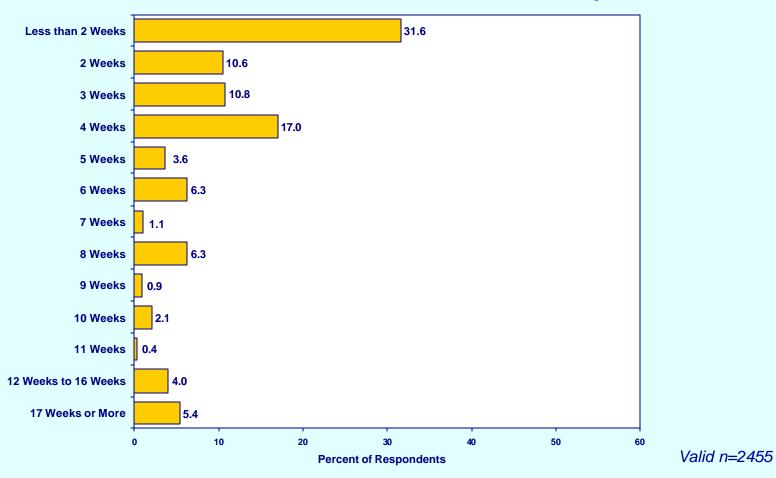
Question 36: When you were found NOT ENTITLED, which (if any) of the following resources or programs did VA inform you of?



**Question 37:** 

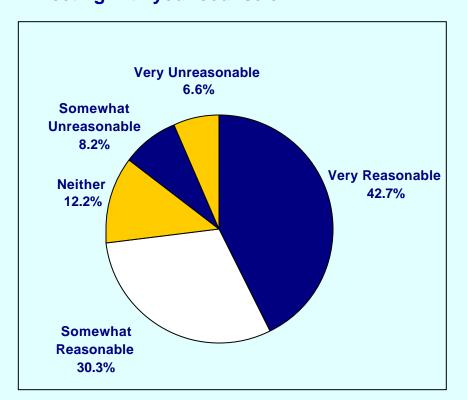
Once you had your initial meeting with a counselor, how long did it take for VA to determine whether you were entitled to VR&E services?

Average Number of Weeks=4.2



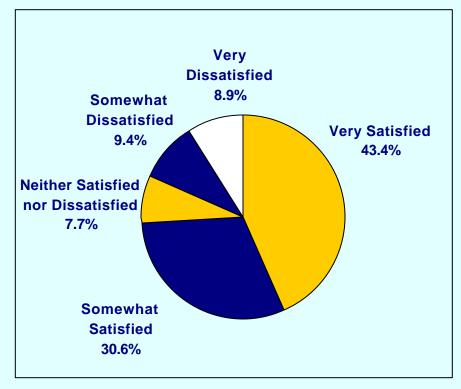
#### **Question 38:**

How REASONABLE was the length of time it took VA to determine whether you were entitled to VR&E services, once you had the initial meeting with your counselor?



#### **Question 39:**

Overall, how satisfied are you with the way the vocational rehabilitation EVALUATION process was handled?



Valid n=2514 Valid n=2523

### **UNDERSTANDING QUADRANT ANALYSIS**

Quadrant analysis is a useful tool for determining which individual performance areas need improvement in order to raise the overall quality of service. The analysis involves determining the importance of individual performance areas (how meaningful an area is to the veteran) and VA's performance in each area. Generally, items with high importance but relatively low performance are those which deserve immediate attention.

Each of the variables represented in the Quadrant Analysis graph are plotted on the basis of:

- 1) Importance: a variable's correlation with the overall satisfaction with the program area
- 2) **Performance**: a variable's top-box percent (the percent of people who answered positively to the question).

Variable correlations with the overall satisfaction with the program area are used to determine the degree to which variables are related to overall satisfaction. Zero indicates no correlation, and 1 indicates perfect correlation. The closer a variable's correlation (Importance) is to 1, the stronger the variable's relationship is with the overall satisfaction with the program area. Variables that have stronger correlations are considered to have higher importance.

Top-box percents percents represent how well VA is performing within a given area (for example, the percent who indicated that the length of time it took VA to determine entitlement to VR&E services was somewhat or very reasonable).

The quadrant analysis graph is divided into four quadrants (sections) based on the following combinations of the plotted location of a variable:

**Quadrant I: Critical Improvement Areas (high importance, low performance)** 

Quadrant II: Maintain Relationship Building Variables (high importance, high performance)

Quadrant III: Lower Return on High Performance (low importance, high performance)

Quadrant IV: Lower Return on Investment (low importance, low performance)

The horizontal lines in the plots represent importance and are placed at .50, which indicates relatively high correlation, and thus, relatively high importance. The vertical lines represent performance and are placed at 75 percent. The quadrant lines can be moved up or down, left or right, to include more or fewer variables in each quadrant.

### **Quadrant Questions**

#### Counselor

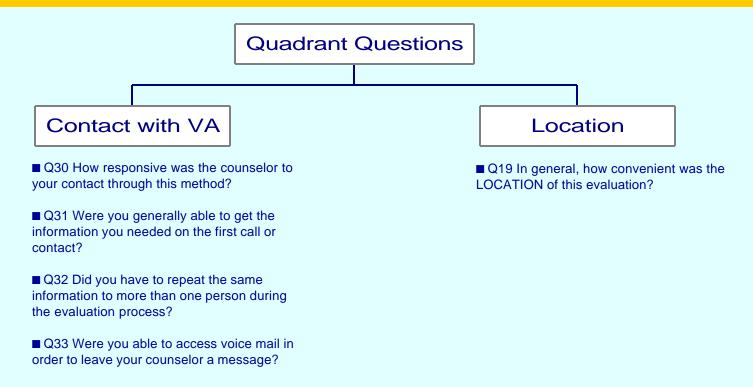
- Q22 Did the counselor explain the purpose of these tests?
- Q24 Did the counselor explain the test results in a way you could understand?
- Q26 During the evaluation, how confident or sure were you that your counselor gave you good information and advice?
- Q27 During the evaluation, how well did you feel your counselor understood your feelings and concerns?

#### **Evaluation Process**

- Q23 Did the tests seem appropriate to you for your evaluation?
- Q25 How completely did the results of the initial evaluation match your particular skills and abilities?
- Q28 Overall, did the EVALUATION process reflect the courtesy, compassion, and respect you would expect as a veteran of the United States?

#### Timeliness Issues

- Q17 How REASONABLE was the length of time it took to have this initial meeting once VA notified you about the appointment?
- Q20 In general, how convenient was the TIME scheduled for this evaluation?
- Q38 How REASONABLE was the length of time it took VA to determine whether you were entitled to VR&E services, once you had the initial meeting with your counselor?



### **QUADRANT SCORES**

Importance and satisfaction scores for evaluation and testing questions, ranked by importance (Based on respondents' overall satisfaction, Question 39\*)

Question	Importance Score	Satisfaction Rating
38	.65	73.0%
26	.62	77.5%
27	.62	66.4%
28	.57	81.9%
30	.53	86.0%
17	.49	75.4%
31	.44	69.5%
25	.42	62.3%
20	.39	78.8%
23	.36	77.5%
32	.35	63.8%
24	.30	87.8%
33	.29	79.4%
19	.23	65.2%
22	.23	93.7%

<sup>\*</sup>Question 39: Overall, how satisfied are you with the way the vocational rehabilitation EVALUATION process was handled?

#### **QUADRANTS I AND II**

The information below highlights the questions from the Quadrant Analysis which fell into Quadrant I or Quadrant II.

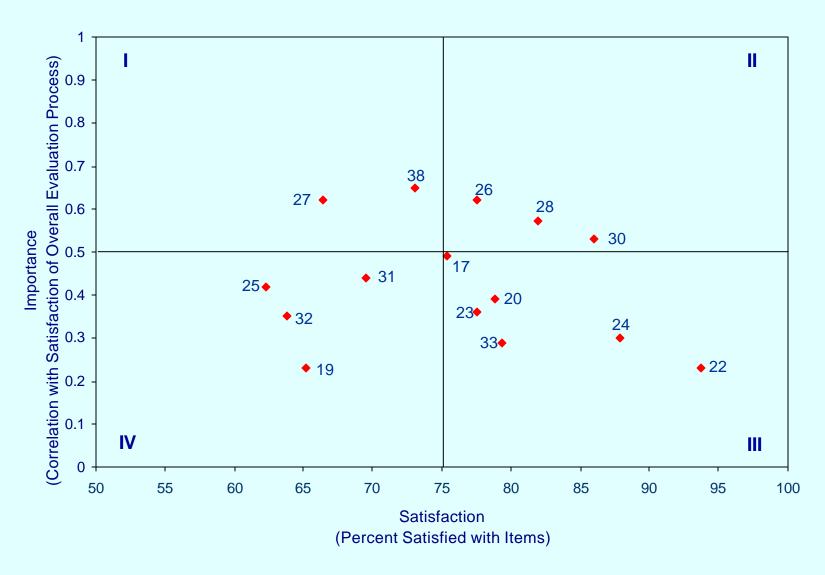
#### **QUADRANT I: Critical Improvement Areas**

- Q27 During the evaluation, how well did you feel your counselor understood your feelings and concerns?
- Q38 How reasonable was the length of time it took VA to determine whether you were entitled to VR&E services?

#### **QUADRANT II: Maintain Relationship Building Variables**

- Q26 During the evaluation, how confident or sure were you that your counselor gave you good information and advice?
- Q28 Overall, did the EVALUATION process reflect the courtesy, compassion, and respect you would expect as a veteran of the United States?
- Q30 How responsive was the counselor to your contact through this method?

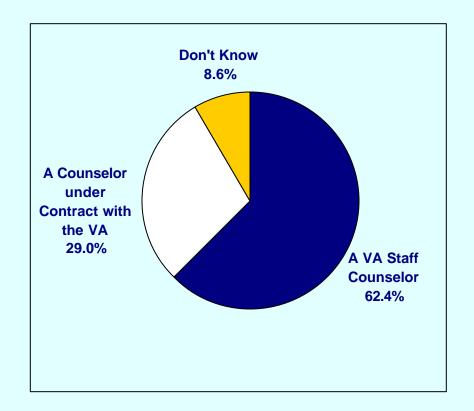
### **QUADRANT ANALYSIS**

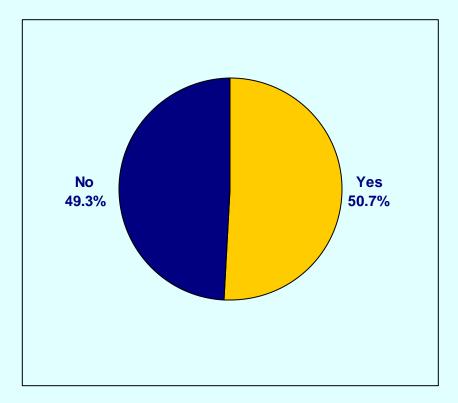


# Survey Findings: Developing a Plan

Question 40: Who was/is your primary counselor during the planning phase of your program?

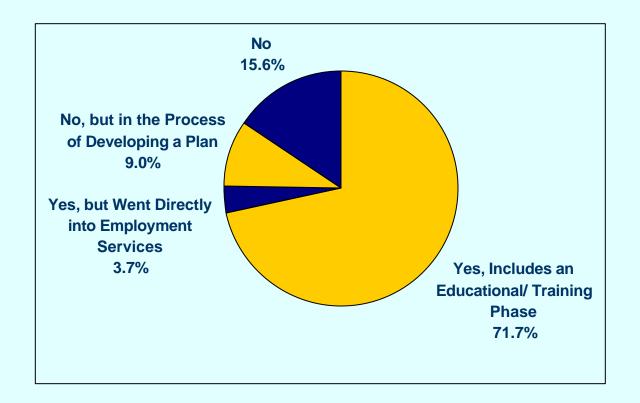
Question 41: Is this the same counselor who conducted your initial evaluation?





Valid n=2277 Valid n=2252

Question 42: Have you and your counselor developed a plan of services for your rehabilitation?



*Valid n*=2442

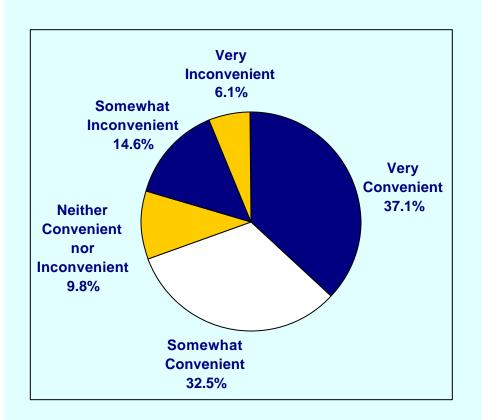
### Questions 43-51:

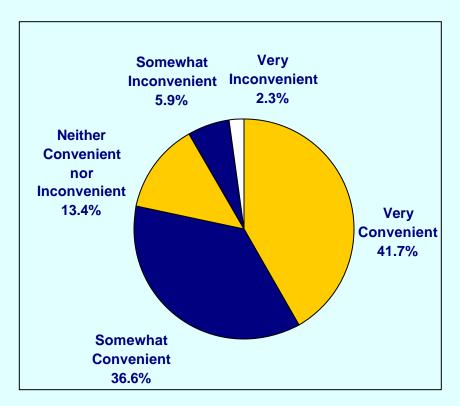
	□ Strongly Agree □ Agree	□Neither □Disagree	□Strongly Disagree		
Q43: You actively participated in developing					
the plan.	50.9	37.5	7.3 1.8		
Q44: The plan reflects individualized services					
which meet your specific needs.	40.4	42.9	9.8 2.7		
Q45: Your counselor spent adequate time					
and resources in developing the plan.	40.5	37.7	13.0 5.4 3.5		
Q46: The plan reflects your intentions and					
expectations for rehabilitation.	44.9	39.2	4.2 8.0 3.7		
Q47: The plan is appropriate to achieve					
your vocational goals.	45.2	38.2	4.4 8.6 3.6		
Q48: The plan was designed to minimize					
aggravation of your disability.			3.0		
	43.1	39.5	11.5		
Q49: The plan adequately reflects your					
interests, aptitudes, and abilities.	46.0	38.5	9.1 3.1		
Q50: The plan reflects current conditions					
and characteristics of the job market.	44.7	38.5	3.1 11.8 1.9		
Q51: The plan was designed with potential					
employment/employers in mind.	43.4	39.1	3.9		
	70.7	55.1	2.1		

Note: Responses of "Not Applicable" are not included in the analysis.

Question 52: In general, how convenient was the LOCATION where this PLAN was developed or is being developed?

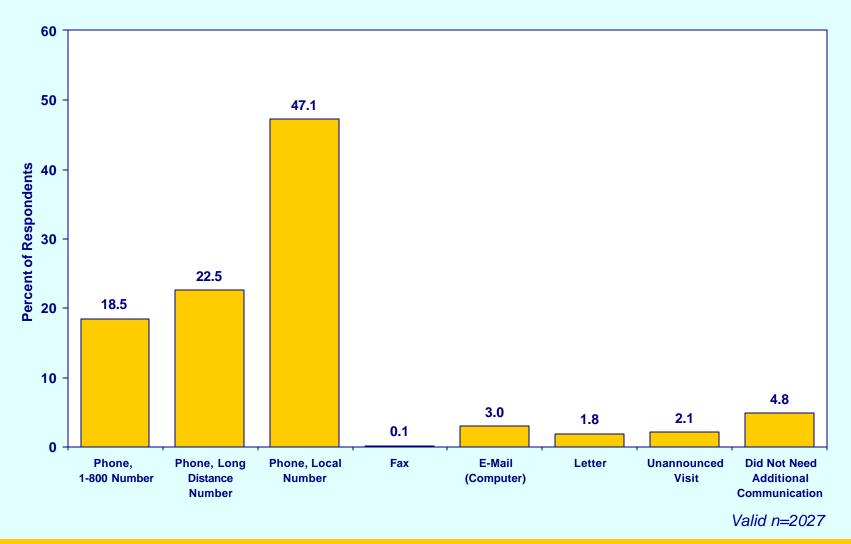
Question 53: In general, how convenient was the TIME scheduled for developing this PLAN?



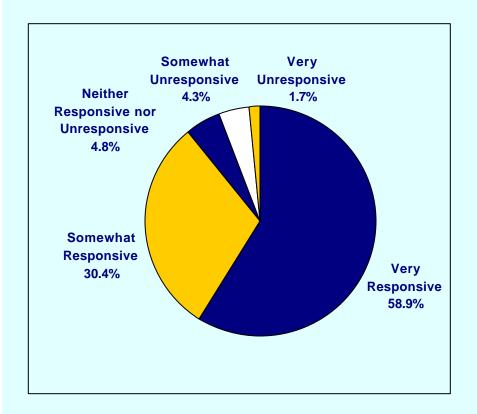


Valid n=2069 Valid n=2063

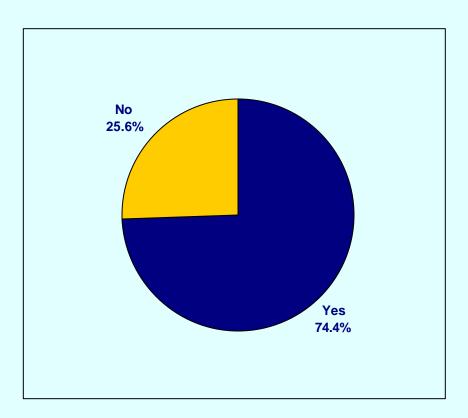
Question 54: Aside from scheduled visits, what was the PRIMARY method you used to contact your planning counselor?



Question 55: How responsive was the counselor to your contact through this method?



Question 56: Were you generally able to get the information you needed on the first call or contact?



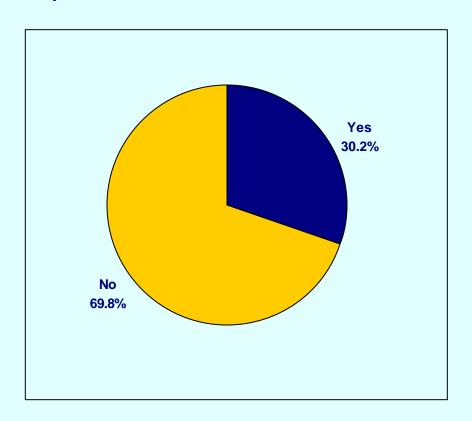
Valid n=1966 Valid n=1959

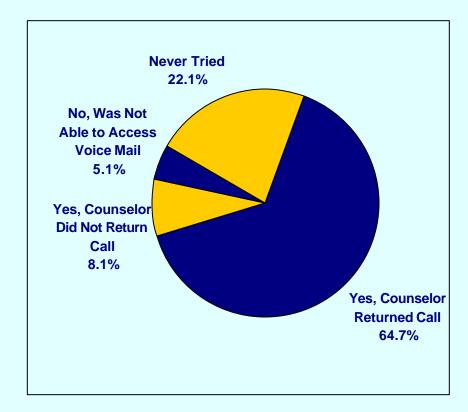
### Question 57:

Did you have to repeat the same information to more than one person during the planning process?

# **Question 58:**

Were you able to access voice mail in order to leave your counselor a message?

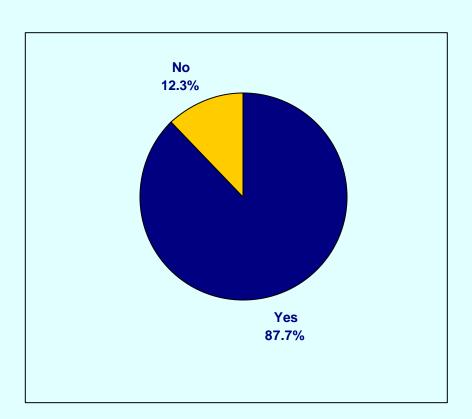




Valid n=1961 Valid n=1950

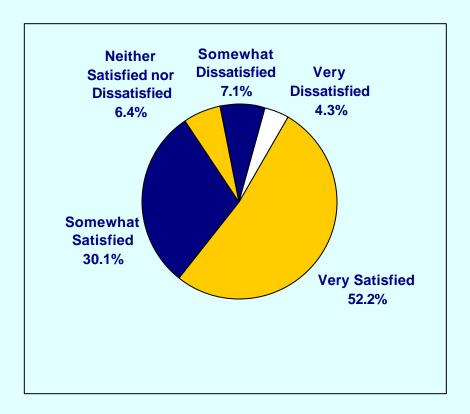
#### **Question 59:**

Overall, did the PLANNING process reflect the courtesy, compassion, and respect you would expect as a veteran of the United States?



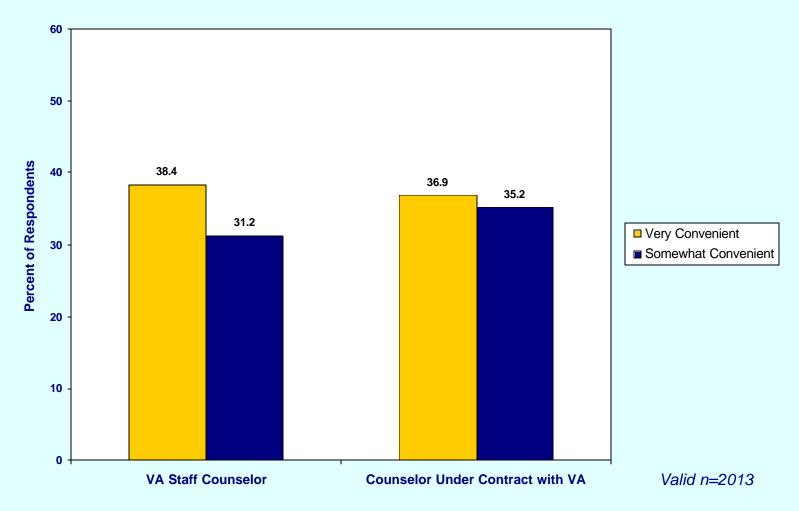
#### **Question 60:**

Overall, how satisfied are you with the way your vocational rehabilitation PLAN of services was developed or is being developed?

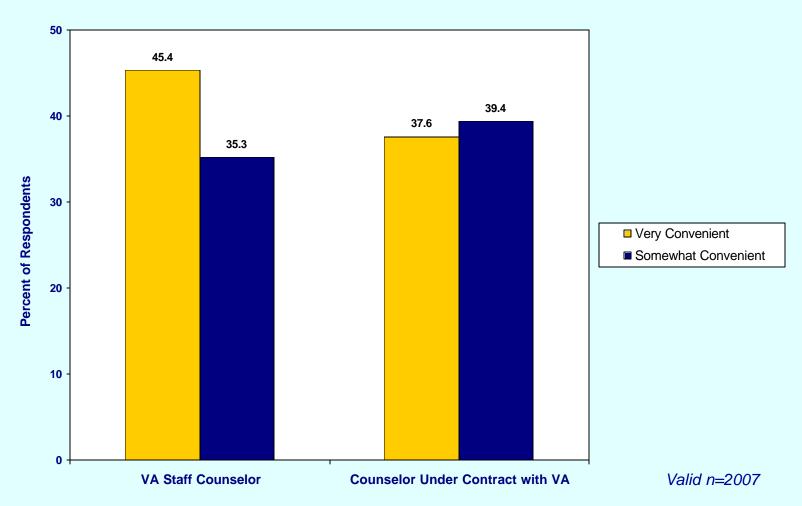


Valid n=2045 Valid n=2058

Question 40 by Question 52: Convenience of location where plan was developed by type of counselor during this phase of program.



Question 40 by Question 53: Convenience of time scheduled for developing plan by type of counselor during this phase of program.

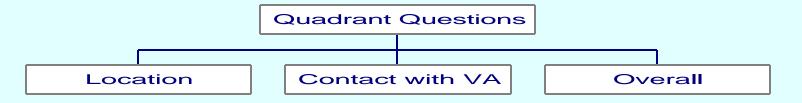


### **QUADRANT ANALYSIS Quadrant Questions** Timeliness Issues **Planning Process** Counselor ■ Q45 Your counselor spent adequate ■ Q43 You actively participated in ■ Q53 In general, how convenient time and resources in developing the was the TIME scheduled for developing the plan. plan. developing this PLAN? ■ Q44 The plan reflects individualized services which meet your specific needs. ■ Q46 The plan reflects your intentions and expectations for rehabilitation. ■ Q47 The plan is appropriate to achieve your vocational goals. ■ Q48 The plan was designed to minimize aggravation of your disability. ■ Q49 The plan adequately reflects your interests, aptitudes, and abilities. ■ Q50 The plan reflects current conditions and characteristics of the job market. ■ Q51 Your plan was designed with potential employment/employers in

For an explanation of quadrant

analysis, see p. 45.

mind.



- Q52 In general, how convenient was the LOCATION where this PLAN was developed or is being developed?
- Q55 How responsive was the counselor to your contact through this method?
- Q56 Were you generally able to get the information you needed on the first call or contact?
- Q57 Did you have to repeat the same information to more than one person during the planning process?
- Q58 Were you able to access voice mail in order to leave your counselor a message?

■ Q59 Overall, did the PLANNING process reflect the courtesy, compassion, and respect you would expect as a veteran of the United States?

### **QUADRANT SCORES**

Importance and satisfaction scores for evaluation and testing questions, ranked by importance (Based on respondents' overall satisfaction, Question 60\*)

Question	Importance Score	Satisfaction Rating
46	.69	84.1%
45	.68	78.1%
47	.67	83.5%
44	.64	83.3%
59	.62	87.7%
49	.61	84.5%
50	.57	83.2%
55	.56	89.3%
48	.54	82.5%
51	.53	82.5%
43	.52	88.3%
53	.51	78.4%
56	.49	74.4%
52	.35	69.5%
57	.35	69.8%
58	.31	83.1%

<sup>\*</sup> Question 60: Overall, how satisfied are you with the way your vocational rehabilitation PLAN of services was developed or is being developed?

#### **QUADRANTS I AND II**

The information below highlights the questions from the Quadrant Analysis which fell into Quadrant I or Quadrant II.

#### **QUADRANT I: Critical Improvement Areas**

No questions fell into this quadrant

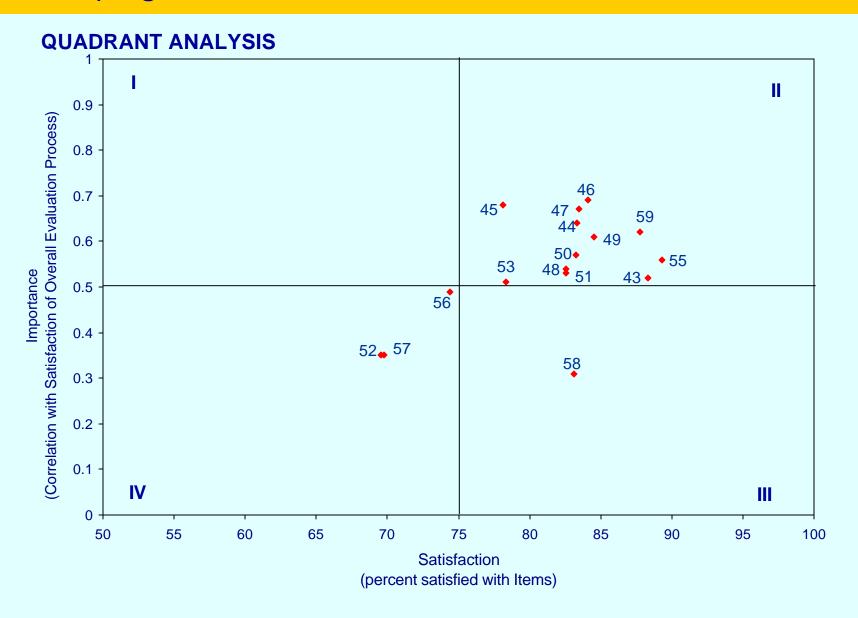
#### **QUADRANT II: Maintain Relationship Building Variables**

- Q43 You actively participated in developing the plan.
- Q44 The plan reflects individualized services which meet your specific needs.
- Q45 Your counselor spent adequate time and resources in developing the plan.
- Q46 The plan reflects your intentions and expectations for rehabilitation.
- Q47 The plan is appropriate to achieve your vocational goals.
- Q48 The plan was designed to minimize aggravation of your disability.
- Q49 The plan adequately reflects your interests, aptitudes, and abilities.
- Q50 The plan reflects current conditions and characteristics of the job market.
- Q51 Your plan was designed with potential employers in mind.

### **QUADRANTS I AND II (Continued)**

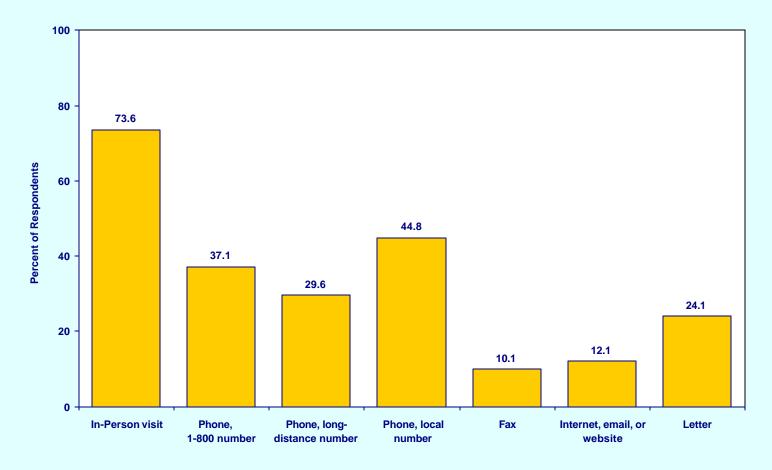
#### **QUADRANT II: Maintain Relationship Building Variables**

- Q53 In general, how convenient was the TIME scheduled for developing this PLAN?
- Q55 How responsive was the counselor to your contact through this method?
- Q59 Overall, did the PLANNING process reflect the courtesy, compassion, and respect you would expect as a veteran of the United States?



# Survey Findings: Access to the VR&E Program

Question 61: Looking back to your contacts with the VR&E program thus far, which methods of contact did you EVER use?

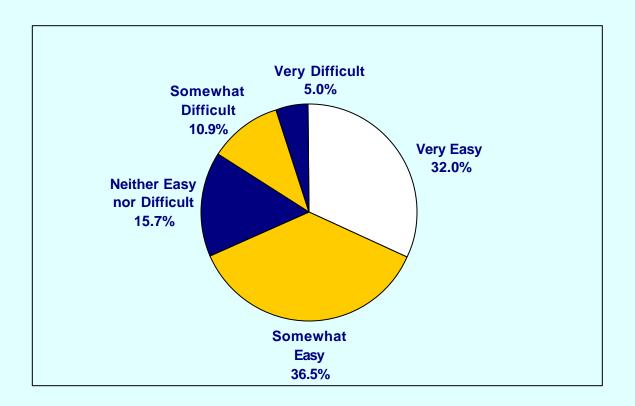


Note: As respondents could mark all responses that apply, the percentages do not add to 100%.

Valid n=2932

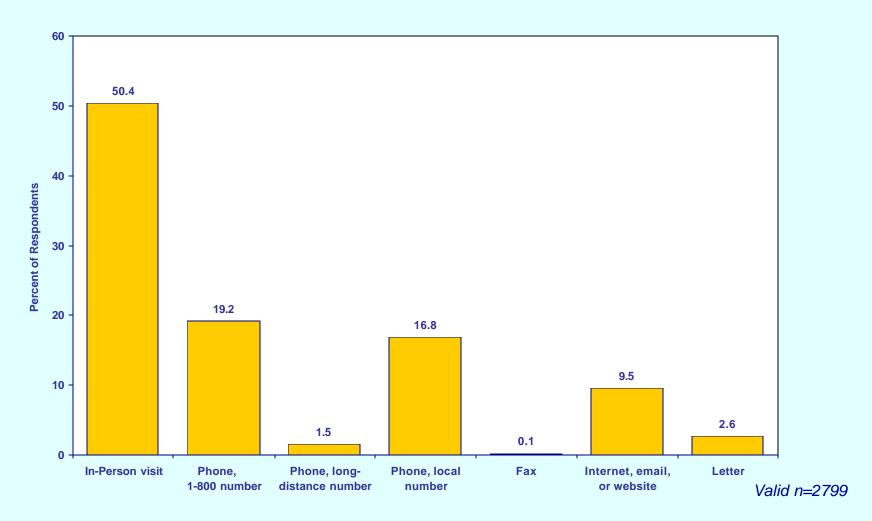
**Question 62:** 

In general, how easy was it for you to obtain information from the VR&E program?



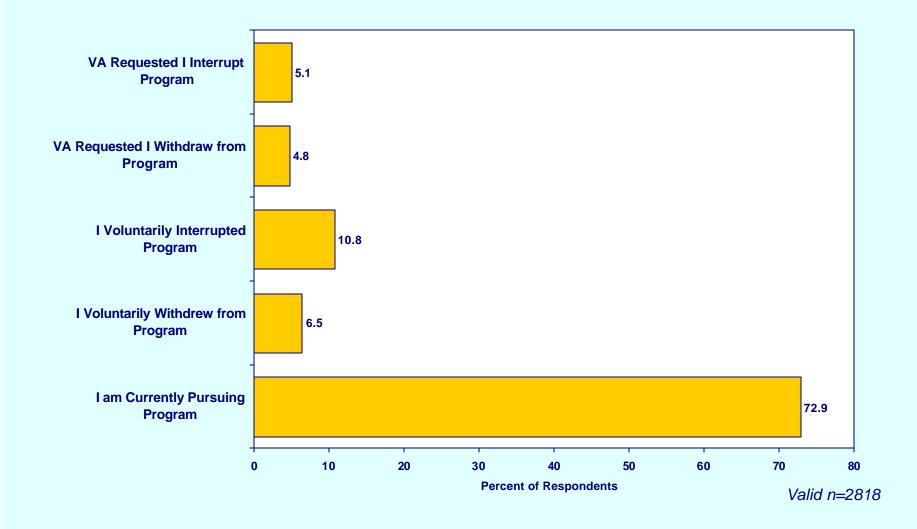
*Valid n*=2945

Question 63: Which method of contact with the VR&E program would you prefer, if you could get the same degree of service?

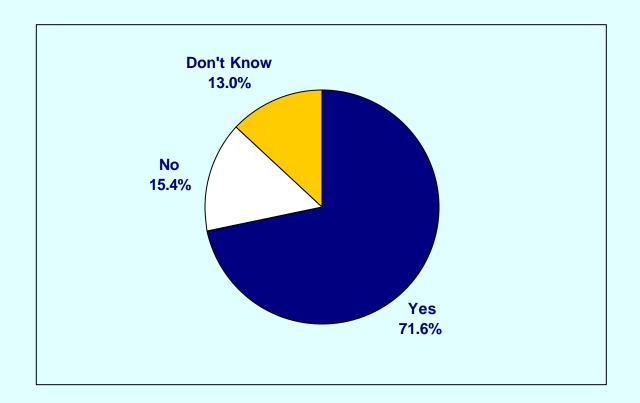


# Survey Findings: Current Status in the VR&E Program

Question 64: How would you best describe your CURRENT status with regard to the VA VR&E program?

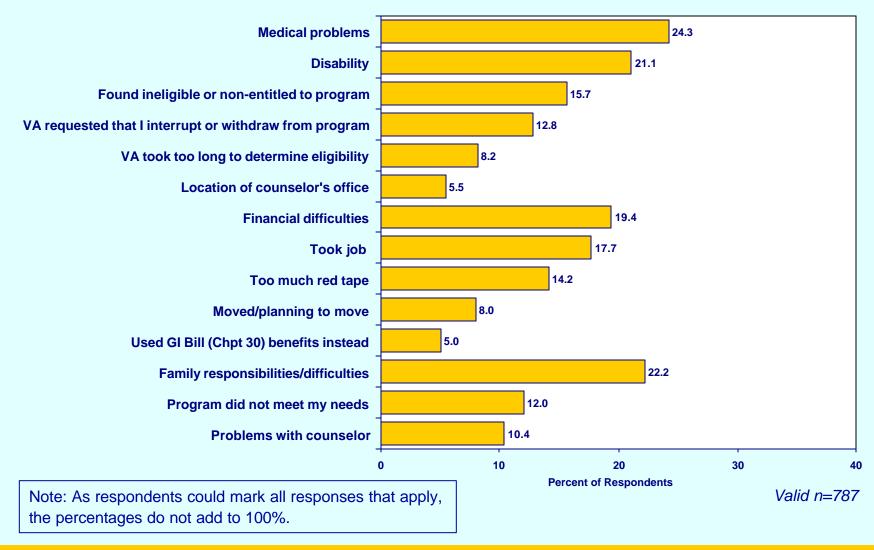


Question 65: Did VA tell you the reasons why you were interrupted or withdrawn from the program?



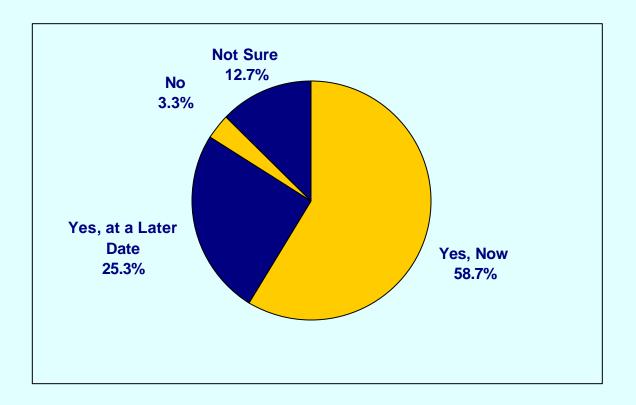
## Current Status in the VR&E Program

Question 66: Why did you interrupt or withdraw from the VA VR&E program?



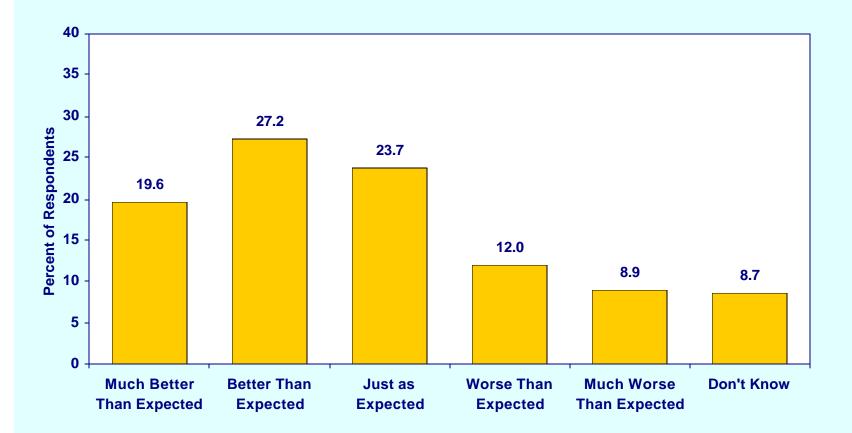
**Question 67:** 

Do you plan to complete your rehabilitation program now or at some later date?



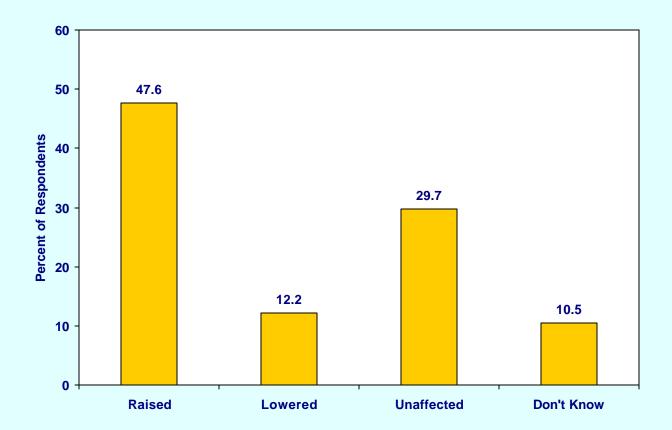


Question 68: Thus far, how well has the program met your expectations?



# **Overall Program Impressions**

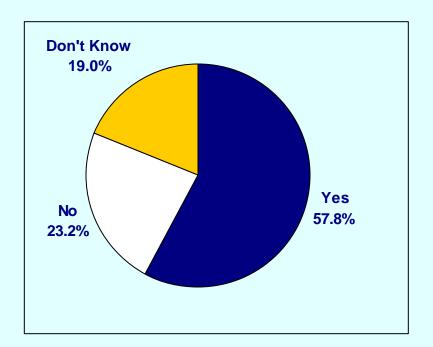
Question 69: Have your EDUCATIONAL goals been raised, lowered, or unaffected as a result of your interaction with the VR&E program?



# **Overall Program Impressions**

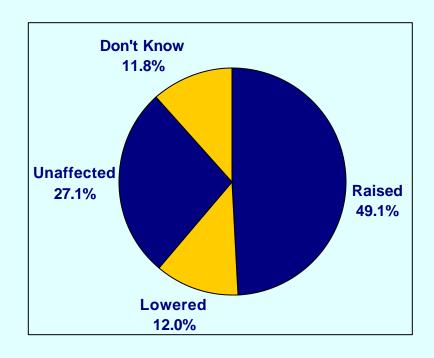
**Question 70:** Are your educational goals more realistic as a

result of the program?



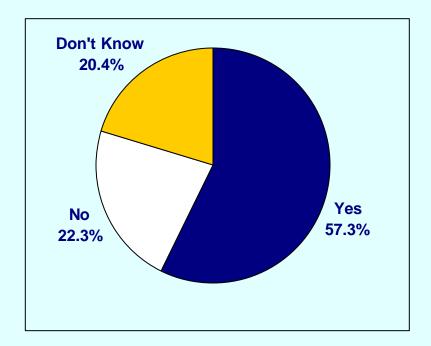
#### **Question 71:**

Have your CAREER goals been raised, lowered, or unaffected as a result of your interaction with the **VR&E program?** 

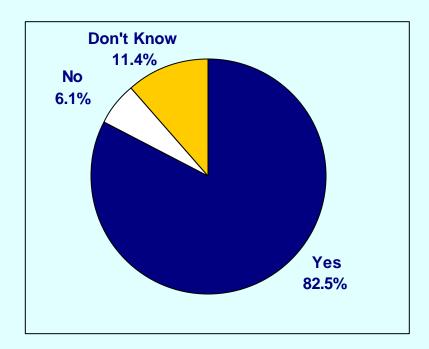


Valid n=2926 Valid n=2935

Question 72: Are your career goals more realistic as a result of the program?



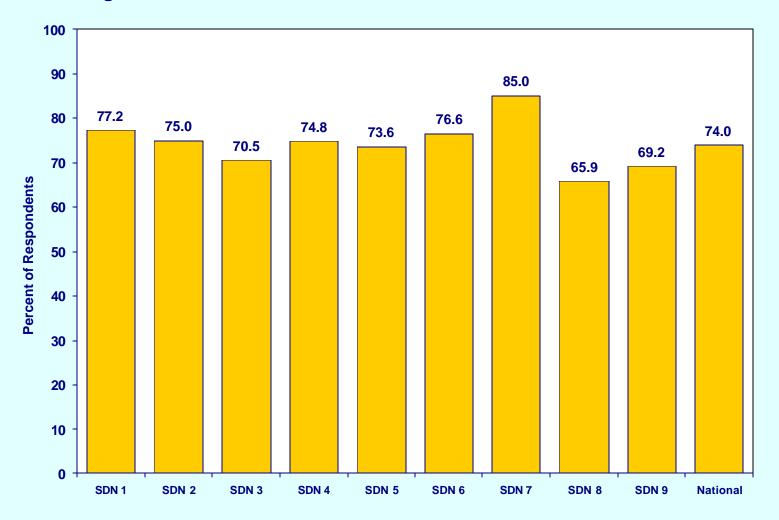
Question 73: Would you recommend this program to other disabled veterans?



Valid n=2917 Valid n=2921

### Overall Program Impressions: Overall Satisfaction by SDN

Question 39 by Service Delivery Network (SDN): Satisfaction with the way the vocational rehabilitation EVALUATION process was handled for each regional office.

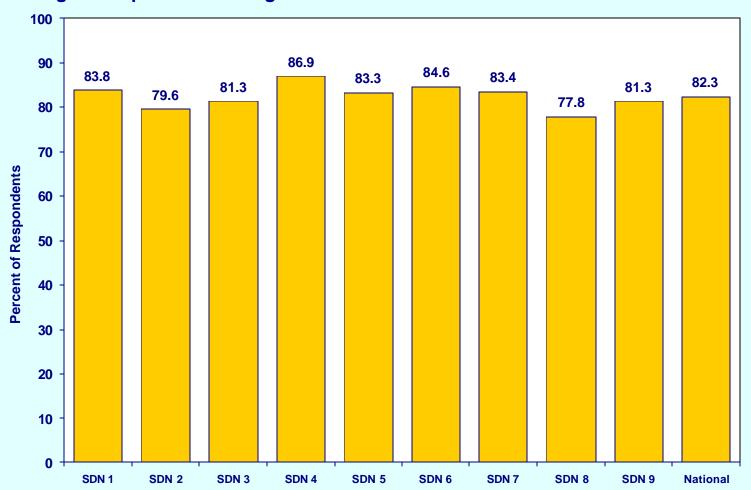


Note: Chart Indicates percent of respondents indicating very satisfied or somewhat satisfied.

83

## Overall Program Impressions: Overall Satisfaction by SDN

**Question 60 by Service Delivery Network (SDN):** Satisfaction with the way the vocational rehabilitation PLAN of services was developed or is being developed for each regional office.



Note: Chart Indicates percent of respondents indicating very satisfied or somewhat satisfied.

# Appendix B: Survey Methodology

### **Mailing Protocol**

- The survey mailing protocol consisted of five mailings to veterans randomly selected into the survey sample. These five mailings included: 1) a prenotification letter informing selected participants that they should expect to receive a mailed survey questionnaire; 2) the questionnaire, including a cover letter and standard return envelope; 3) a reminder/thank-you postcard; 4) a second questionnaire mailed to those who had not yet responded, along with a cover letter and standard return envelope; 5) a second reminder/thank-you postcard. Examples of these materials appear in Appendix B.
- All mailing materials were sent bearing the VBA seal, and the cover and prenotification letters included a signature from Joseph Thompson, VBA Under Secretary for Benefits. Each questionnaire mailout contained the cover letter on VBA letterhead, a questionnaire, and a preposted envelope. Toll-free numbers for both Caliber Associates and VBA were included on the cover letters to assist respondents with questions regarding the survey.
- The mailings took place on the dates indicated in the table below.

Mail Survey Schedule		
Prenotification Letter	October 17, 2000	
First Questionnaire	October 24, 2000	
First Reminder Postcard	October 31, 2000	
Second Questionnaire	November 21, 2000	
Second Reminder Postcard	November 28, 2000	
Fieldwork Completed	<b>December 15, 2000</b>	

# Mailing Protocol (continued)

■ The distribution of mail-outs overall (nationally) and by SDN is presented in the table below.

Mailouts	
Service Delivery Network	Evaluation and Planning Phase (EP)
SDN #1	588
SDN #2	689
SDN #3	683
SDN #4	688
SDN #5	706
SDN #6	677
SDN #7	673
SDN #8	672
SDN #9	689
Overall: National	6,065

#### Response Rates

- The Evaluation and Planning survey was expected to yield approximately 3,639 completed questionnaires across the nine VBA Service Delivery Networks, resulting in a 60% response rate.
- The response rate is calculated by dividing the number of completed questionnaires by the number of eligible questionnaires. Generally, a response rate of 70 percent or more is considered excellent, 60 to 69 percent is considered very good, 50 to 59 percent is considered good, 40 to 49 percent is considered fair, and any response rate less than 40 percent is considered poor. Without further information, data derived from a survey with a response rate of less than 50 percent should be interpreted with caution.
- Eligible questionnaires are those which were returned completed, those which were not returned, or those which were returned blank or incomplete.
- Ineligible questionnaires are those which were returned undeliverable or those which were returned with an indication that the recipient was deceased or unable to complete the questionnaire.

# Response Rates (continued)

■ The overall (national) response rate, and response rates by SDN are presented in the table below.

Response Rates	
Service Delivery Network	Evaluation and Planning Phase (EP)
SDN #1	57.8%
SDN #2	50.4%
SDN #3	55.3%
SDN #4	53.0%
SDN #5	57.0%
SDN #6	54.3%
SDN #7	54.0%
SDN #8	56.1%
SDN #9	54.5%
Overall: National	54.7%